

MAY 2023

THE SPOKESWOMAN

<https://davis-ca.aauw.net>

Annual Business Meeting Report

The Davis Branch annual business meeting was held on April 10 at Steve's Pizza. Attendees were Stephanie DeGraff-Hunt, Gail Johnson, Verena Borton, Alexandra Vigil, Juliana Wells, Shahla Farahnak, Estelle Shiroma, Nan Yates, Barbara Durst, and Karen Lemcke. AAUW@UCD President, Sally Ho, also joined us.

Highlights of the meeting included:

- **Tech Trek News:** Ten applicants from Holmes, Harper, and Emerson Junior High Schools (Da Vinci did not participate) were interviewed during April by a selection committee. Rhonda Reed, Juliana Wells, and Stephanie-DeGraff Hunt were the primary interviewers and were assisted by Karen Lemcke and Estelle Shiroma. Four girls were selected to receive Tech Trek scholarships and will be introduced at the Branch Installation on June 3rd.
- **AAUW@UCD Updates:** The student organization at UCD was getting new officers onboard and planning a movie night, study jam, and fundraiser. Davis branch members offered to provide tabling assistance and baked goods.
- **Named Gift Honoree:** Gail Johnson was announced as the 2022 Named Gift Honoree. See article.
- **2023-2024 Election of Officers and Board Members:** President Stephanie DeGraff-Hunt, Financial Officer Gail Johnson, and Secretary Leslie Rubin were re-elected. Rhonda Reed, Shahla Farahnak, Estelle Shiroma, Juliana Wells, Verena Borton, Laleh Rastegarzadeh, and Alexandra Vigil were also re-elected and will serve as board members at large.
- **Installation of Officers and Board Members:** A luncheon to install the 2023-24 Board and introduce the Tech Trek scholarship recipients will be held on Saturday, June 3rd. Several locations to hold the meeting were discussed.

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May Calendar

Thursday, May 11, 7 pm -
Monthly Board Meeting

Saturday, May 13, 9 am - Book Group

Saturday, May 13, midnight -
Last day to vote in AAUW CA Election

Monday, May 15 at 2 pm PDT -
Last day to vote in AAUW Election

Friday, May 19 - Celebrate the 19th

Saturday, June 3, 11:30 am -
Save the Date! Board Installation at
Ding How restaurant

Sunday, June 4 to Tuesday, June 6 -
UNA/USA Leadership Summit in
Washington, D.C.

Sunday, June 4 to Monday, June 5 -
UNA/USA Leadership Summit (Virtual)

Gail Johnson is Named Gift Honoree

Gail Johnson was announced as the 2022 Named Gift Honoree at the annual business meeting held on April 10th. The Named Gift honor is awarded to recognize extraordinary work, time, and energy in support of the programs and goals of AAUW. Although Gail has received this well-deserved honor before, the Board recognized her again because of her long history of dedicated service to the Davis Branch. Since joining AAUW in 1974, Gail has fulfilled many roles including newsletter editor, Membership Vice-President, President, and has served as the Financial Officer for the Davis Branch since the mid-90s. Additionally, Gail is the current UC Davis Tech Trek camp treasurer and until this year, was the Tech Trek Branch Coordinator. The role of Tech Trek Branch Coordinator is a huge job requiring countless hours working with the school district, science and math teachers, student applicants, and parents. Gail's commitment and attention to detail have ensured the Davis Branch's successful participation in the Tech Trek program.

Congratulations, Gail, and thank you for all that you do for us!



To Merge or not to Merge?

Stephanie DeGraff-Hunt

That is the question now facing the Woodland and Davis AAUW branches. For the past few months, discussions about the challenges facing AAUW Woodland getting members to step up to fill officer positions for the upcoming year have been taking place. On February 11th, Barbara Durst, co-president of AAUW Woodland, forwarded the AAUW Woodland branch newsletter which included the following information.

"Please step up or Woodland AAUW may be stepping down. We have spoken to members of the AAUW Davis Board and we have contacted the California Branch Committee to explore the requirements and mechanics of a merger and that will be part of the discussion on March 10 if we cannot find members to seat a new board for 2023-24. We may also discuss disbanding Woodland AAUW."

Well, that was pretty clear writing on the wall. But how can that be after all their incredible fundraisers, their scholarships for Woodland Community College students, and their commitment to sending four girls to Tech Trek Camp at Sonoma State University every summer?

Soon after their March 10th board meeting, Barbara called me to discuss her concerns about the viability of the Woodland AAUW branch continuing. The fact is that they have 19 members and very few are active. Currently Barbara, Juliana, and Carolyn serve as co-presidents and after many years of dedicated service they are ready to turn the reins over to others. Their current long time Tech Trek coordinator is looking for a replacement as is the long serving Treasurer.

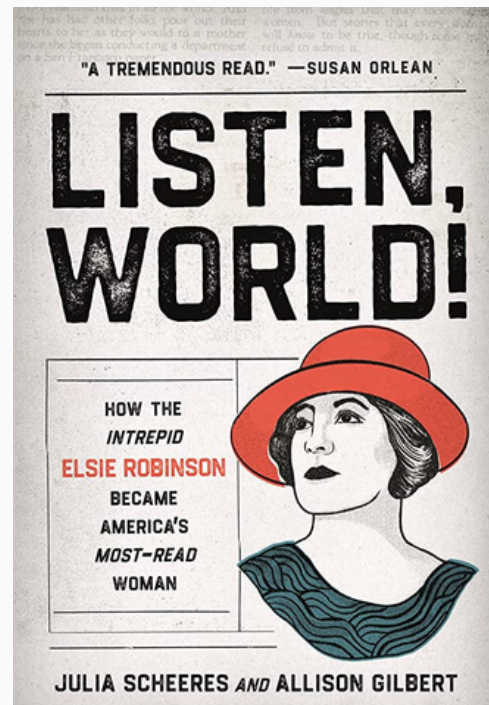
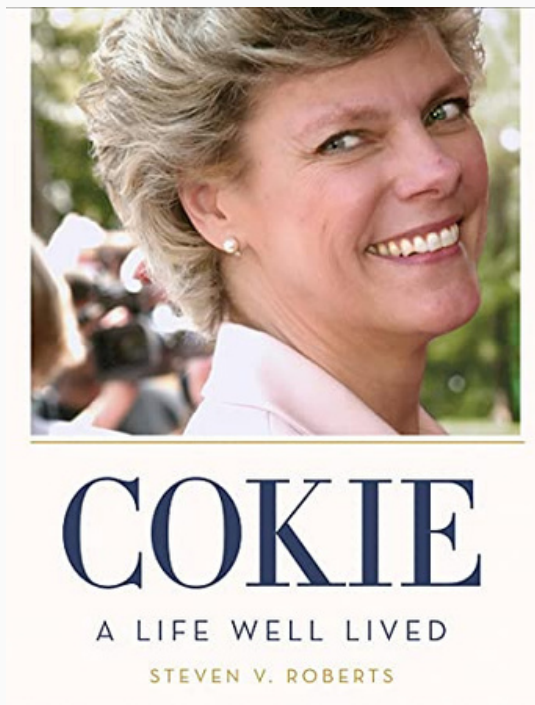
Since AAUW Woodland had yet to have anyone step up to fill executive positions their board contacted AAUW California for information and guidance on how to merge with AAUW Davis. Over the past few weeks they have gone through various drafts of Memorandums of Understanding outlining the steps for a merger with AAUW Davis and are hoping that we are willing to welcome them into the Davis branch. In the MOU it is suggested that a name change for the merged branches be open with the idea to be inclusive to communities in both Yolo and Solano counties, especially given that AAUW Davis has active members in Winters, Vacaville, and Fairfield. A name change of AAUW Yolano has been suggested as a possibility.

The AAUW Davis Board is in the early stages of considering the possible merger of our two branches. We would very much welcome the historical perspectives on this merger from long time AAUW members, as once upon a time we were one branch. I personally would like to know the entire history of AAUW in our area. Is there someone who has this information?

May and June Book Group Reading Selections

The May and June book selections are about two inspiring women with careers in media. On May 13, the book group will discuss “Cokie: A Life Well Lived” authored by her husband, Steven V. Roberts. The June 10 selection is “Listen, World!: How the Intrepid Elsie Robinson Became America’s Most-Read Woman” by Julia Scheeres and Allison Gilbert.

The book group meets by Zoom on the second Saturday of the month at 9 a.m. All are welcome to join the discussion.



April Celebrate the 19th

Juliana Wells

For a change of pace, the April Celebrate the 19th was held in-person at the family-friendly Super Owl Brewery in W. Davis. Nine members attended and were joined by Leslie Rubin’s 2-year old son, Jack, and later by her husband, Eugene, and daughter, Margo. Cathy Tkatch, Barbara Durst, and Susan Collopy introduced themselves to all. Stephanie DeGraff-Hunt, Estelle Shiroma, Nan Yates, Shahla Farahnak, and Juliana Wells were happy to be there in-person instead of Zoom. Some of us had never met in-person before. After sharing pizza, we talked about how we discovered the Davis branch (several were recruited by Rhonda on the train commute to Sacramento) and the feeling of accomplishment following a successful selection of Tech Trek campers for 2023.

AAUW@UCD Updates

Sally Ho and Estelle Shiroma

The AAUW@UCD student organization is active and thriving. President Sally Ho announced a new officer team to assist her and Vice-President, Sara Su:

- Yoonah, Social Media Coordinator
- Samuel, Treasurer
- Amandeep, Secretary
- Em, Events Coordinator.

The new board has stepped in to help carry the workload and Sally says everyone is doing a really great job.

Although a “Meet and Greet” meeting had been scheduled last week on May 3rd, it was postponed due to recent events and the cancellation of on-campus classes after 6 pm. The students had tabled during the days leading up to the planned meeting to raise student awareness and interest in the AAUW@UCD group.

On Thursday, May 18th, the students will be collaborating with [The Letter Project](#) to write letters to young girls who are in need of some encouragement. Branch members are invited to join the students at this event. The students also plan a showing of the Title IX movie, “Rise of Wahine,” on Thursday, May 25th. Future events include a fundraiser in the latter part of May, likely at a local restaurant. The students also plan to hold a potluck picnic and end-of-the-year event as the Spring quarter draws to a close and would like branch members to attend. Updates will follow by email as dates, time, and location are confirmed.

The establishment of AAUW@UCD in 2016 has been a fulfilling and rewarding accomplishment of the Davis Branch. Past Tech Trekkers are among the current and past AAUW@UCD members. Branch members have supported our students by speaking at their events, mentoring, and providing financial contributions. If you are interested in mentoring and helping students to prepare for their careers or graduate school, please contact Estelle at estelle.shiroma@gmail.com

UNA Update

Verena Borton

One of UNA-USA's signature annual events, the Leadership Summit, will be held in Washington, DC from June 4-6, back in-person for the first time since 2019 limited to around 250 members. For those of us who cannot travel to DC for this three-day immersion in education, inspiration and mobilization the event is available virtually June 4-5. The in-person attendees will be able to advocate with our congressional representatives on the Hill on June 6.



Advocate for what? Central to UNA-USA's advocacy effort in support of a constructive relationship between the U.S. and the UN is pleading for full funding in FY2024 for the UN's agencies, programs and UN peacekeeping. This is the time when the U.S. budget is hotly debated, negotiated and decided. All 193 members of the UN are required to make payments to certain parts of the organization as a condition of membership. The amount each member state has to pay, known as its assessed contribution, varies widely and is determined by a complex formula that factors in gross national income and population. These mandatory contributions help fund the UN's regular budget, covering administrative costs and a few programs (critical among them the International Atomic Energy Agency and the World Health Organization), as well as peacekeeping operations. There are currently twelve peacekeeping operations deployed across Africa, the Middle East, Asia and Europe, with essentially no U.S. "boots on the ground."

In 2023, the UN assessed the United States' share of the regular budget at 22% and its share of the peacekeeping budget at 27%. Unfortunately, Congress caps contributions to the peacekeeping budget at 25%, regularly leaving the U.S. in arrears (and other nations' peacekeepers potentially unpaid). China and Japan, the next two largest economies by GDP, pay the second and third largest assessed contributions.

UN members also make voluntary contributions. Many UN organizations, among them the United Nations Children's Fund (UNICEF), the Office of the UN High Commissioner for Refugees (UNHCR) and the World Food Program (WFP) rely mainly on voluntary contributions. While the U.S. is the largest contributor to the UN (\$12.5 billion in 2021 – one quarter assessed and the rest voluntary), the amazing fact is that all these contributions total just 0.2% of the federal budget. Advocates like to refer to this as "a lot of bang for the buck." This represents about a quarter of the roughly \$50 billion the U.S. spends annually on foreign aid. By comparison, that contribution is about what the government allocates annually to the U.S. Coast Guard.

UNA Update Cont.

Food for thought:

- At present some 339 million people are estimated to need humanitarian aid
- Roughly 103 million people are currently displaced, the highest ever recorded according to UNHCR
- Today at least 222 million people are food insecure - including some 45 million people facing starvation – in what the UN calls “the largest global food crisis in modern history.”
- Vaccinations could determine whether a child lives or dies. COVID-19 decreased vaccination rates to a level not seen in more than a generation. Because of the pandemic, there are millions more children who are completely unprotected against dangerous, often deadly, diseases. In April WHO launched “The Big Catch-Up”: a global push to make up for the pandemic losses in order for every child to get the vaccines they need, as well as to strengthen local health systems to integrate immunizations into primary health care.
- There are now more than 8 billion of us on planet Earth. Half of that population is under 30, and 10 billion people will be born before the year 2100.

L to R: Verena, Edgar Trujillo (co-event organizer and UNA colleague), Laleh, Shuangchen Yu and Peace Rose Garden co-founder TJ David at the April 15th celebration of the Rose Garden’s 20th anniversary.

(Banner in background lists UNA Davis and UNA Sacramento as co-sponsors and sign reads “May Peace Prevail on Earth”)



Among the presenters were alumni who had won the annual contest for peace poems in prior years. One of them was Shuangchen Yu, currently a student at Yale University. She gave an inspiring speech and read the poem she had submitted as a tenth grader from Jinan, China, Sacramento’s sister city. The poem is on a permanent plaque in the World Peace Rose Garden.

I Wish

*I wish I were wind,
Blowing away the haze of hatred.
I wish I were a flare,
Lighting up humanity by playing fair.
I wish I were spring showers
Sprouting eternal peace on flowers.*

AAUW National News

Data Validation and Oral History Project

Members may have received a yellow post card and/or email about an AAUW Data Verification/Oral History Project. It is not a scam and members may voluntarily participate in it. AAUW is participating in an Oral History Project to collect and memorialize experiences that AAUW membership has had on the lives of individual members across the country. More information on the project can be found at this [link](#).

Defending Equality: Title IX and the Equal Rights Amendment - AAUW Washington Update

Meghan Kissell, Senior Director of Policy and Member Advocacy

We are still early in the 118th Congress and it has already been an eventful few months demonstrating why AAUW continues to fight for strong policies to advance women's equity and education. There are ongoing attacks on access to reproductive health, transgender youth, and even a failed U.S. Senate vote on the Equal Rights Amendment (ERA)!

However, there is also so much to be excited about. Last month, AAUW announced that we are awarding \$6.3 million in fellowships and grants to 285 exceptional awardees, continuing our commitment as one of the largest funders of women's graduate education. We will also bring together hundreds of college women from around the country for leadership, advocacy training and networking for our [National Conference for College Women Student Leaders \(NCCWSL\)](#) in just a few weeks. And we are working with Congress to support women's economic empowerment and continuing the fight for ERA.

As AAUW's new policy director, I look forward to working alongside you in support of women's equity!

Act — Take action on the most pressing policies

Last week, Julie Su's nomination to be the next U.S. Secretary of Labor advanced out of the Senate Health, Education, Labor, and Pensions (HELP) Committee. AAUW supported Ms. Su's previous confirmation as the Deputy Secretary of Labor in 2021, and [believes she is the best choice for the position of U.S. Secretary of Labor to achieve an inclusive economy](#). Julie Su represents the best of America.

Ms. Su spent decades of her career advancing gender equity and economic security for women and families. She has achieved significant expansions on state gender pay equity laws, paid sick leave protections, labor rights for childcare and farm workers, and workplace sexual harassment and violence prevention. As the country works towards economic recovery, Ms. Su will work to ensure that this brighter future includes everyone.

[As her candidacy nears a final vote, urge your senator to support Julie Su's confirmation!](#)

Learn — Dig deeper into the issues that matter

For more than 50 years, Title IX has prohibited sex discrimination in education, covering both staff and students in any educational institution or program that receives federal funds. The Biden-Harris Administration has worked on two sets of proposed rule changes to Title IX. In June 2022, the U.S. Department of Education proposed rules to restore students' protections against sexual harassment, affirm protections for LGBTQ+ students, strengthen supports for pregnant and parenting students. AAUW provided [public comment](#) in support of these changes and recently called on the Administration to finalize the rules before the end of this school year.

In April, the U.S. Department of Education proposed a separate Title IX rule affirming the rights of all students, including transgender, nonbinary, and intersex students, to participate fully and equally in school sports without discriminatory rules. The rule would prohibit schools from categorically banning transgender students from participating in sports consistent with their gender identity. If properly implemented and applied, it would mean that the 21 states with blanket bans prohibiting transgender students from playing on sports consistent with their gender identity would be in violation of Title IX. AAUW is working with partners to [submit comments to strengthen the proposed rule](#). Comments are open until May 15.

In April, the U.S. House of Representatives passed a [bill](#) intended to ban transgender women and girls in school sports. While the bill is unlikely to pass the Senate, President Biden stated he would veto any such bill if it should pass Congress. These attacks on transgender rights are thinly veiled efforts to undermine and erode civil rights protections.

AAUW has supported Title IX since its passage nearly 50 years ago, and we continue to fight against gender-based discrimination on behalf of all people today. To learn more, check out our 2022 webinar with GLSEN and the Women's Law Project on [Title IX and transgender student rights](#).

Engage — Share the important work we're doing

- Last week, the U.S. Senate voted to remove the arbitrary deadline for ratification of the Equal Rights Amendment (S.J. Res. 4/H.J. Res. 25) as the 28th Amendment to the U.S. Constitution. Due to the nature of this vote, it would have required a two-thirds majority to pass. While the vote failed to meet the 60-vote threshold to pass, Senate Majority Leader Schumer entered a vote to reconsider so the issue can be voted on again later this session. Help keep up momentum by signing this [nationwide petition](#) in support of the Equal Rights Amendment.
- Members of the House and Senate will be back in their districts during this month's congressional work periods—a great opportunity to build relationships with your legislators and cultivate your influence on the issues that matter most to you. Watch the latest webinar with the AAUW Public Policy Committee and Lobby Corps on [How to Engage with Elected Officials](#) and use AAUW's [Resource Guide](#) to inform your advocacy.
- As we celebrate Mother's Day, AAUW continues to advocate for critical supports for working mothers and families including child care, paid family and medical leave, and paid sick days. On April 18, President Biden signed an [executive order](#) directing federal agencies to make childcare more accessible and affordable and to enhance job quality for early care workers and educators supported through federal grant programs.
- Access to a full range of reproductive health services, including abortion care, enhances an individual's reproductive choices—which leads to improvements in women's health care and economic security. Earlier this year, the U.S. Food and Drug Administration was [sued](#) over its approval of mifepristone, a safe, effective medication commonly used in medication abortions. On April 21, the Supreme Court granted a stay allowing mifepristone to remain on the market as the case continues to move through the Fifth Circuit and Supreme Court.
- May is Older Americans Month. Older workers face particular forms of discrimination that limit their ability to earn a paycheck, and women are more vulnerable than men as they reach retirement due to a lifelong pay gap. On March 29, the AAUW-supported Protecting Older Workers Against Discrimination Act (S.1030) was reintroduced, which would give older workers the tools to battle age discrimination and continue to take home a fair wage.
- Sign up as a [Two Minute Activist](#) today and keep up to date on our policy work with our [letters, comments, testimony and legal briefs](#) to learn more about AAUW's positions and advocacy efforts.

AAUW California News

As Sandi Sees It...

Sandi Gabe, President, AAUW California, statepresident@aauw-ca.org

TIME TO SAY YES!

It's that time of the year when we start planning for our next fiscal year. June 30th is right around the corner and it's time to say yes to:

- Volunteer at the branch level. Whether it's an hour a week or an hour a day, your branch can use your talents to expand our mission.
- Volunteer on a state committee. Let your local experience shine and learn new things. Watch for the call for volunteers later this month.
- Vote in the national and state election. Make your voice heard.
- Renew your membership. Make it a twofer and grab a friend to join you.

Committee News

AAUW FUND

Karen Vanderwerken, Director, AAUW Fund Committee Chair, aauwfund@aauw-ca.org

STATE NAMED HONOREE ANNOUNCED!

It's a true honor to present Sharon Westafer with the [2023 State Named Gift Honoree award!](#)

She is an active member of the Long Beach and Stockton branches, and the Los Angeles County IBC. Additionally, she is the secretary of the California Online Branch.

She has held most branch positions in leadership roles, but also shows up to stuff student bags for Tech Trek! Sharon has proven leadership skills in many areas of her branches: president, Fund director, treasurer, and secretary.

Of note, 122 Named Honoree nominations were requested from branches to honor your key members. Great support!

And remember to vote: AAUW California and AAUW National elections are in progress now.

AAUW California News Cont.

ANNUAL EVENT

Charmen Goehring, Meetings Planner, meetings@aauw-ca.org

AAUW ACADEMY AAUWARDS A SUCCESS

More than 200 people from 88 branches attended the Academy AAUWards on April 22nd to hear two amazing keynote speakers, AAUW CEO Gloria Blackwell and Puerto Rico's Secretary of the the Department of Transportation and Public Works, Eileen M. Velez Vega. Our Equity Champion, former State Senator (and the actress playing Zelda on *The Many Loves of Dobie Gillis*), Sheila Keuhl also spoke. Many awards were given, red-carpet interviews with state leaders were held, and even the commercials had star quality! Afterward, some members joined Zoom after-parties to continue the fun and socialize. It was a star-studded way to celebrate AAUW branches in California!

Thank you to the huge cast who produced the *AAUWards* show and to all the members who participated in viewing it! If you were not able to attend you can watch the festivities on our website [HERE](#).

DIVERSITY, EQUITY, & INCLUSION (DEI)

Stormy Miller Sabia, Director, DEI Committee chair, diversity@aauw-ca.org

UPCOMING AAUW CA CONVERSATIONS CENTERING ON DE

We know the work of a DEI coordinator/chair can be rewarding, but exhausting and hard! Creating spaces to be in community with peers actively committed to elevating conversations around diversity, equity, and inclusion can be inspiring, reinvigorating, and generative. We want to support you in this work! Join us on Tuesday, May 23rd at 6 pm for our 2nd *Let's Talk DEI*, where DEI coordinators/chairs will have the opportunity to speak about their current branch activity, learn about what's occurring in other branches, and explore available resources to expand your DEI toolkit. To register, email diversity@aauw-ca.org. We hope to be in community with you!

Not a DEI coordinator/chair? Not to worry, because we're inclusive and have something for every member! Our last *DEI Statewide Chat* for this year will be held on Thursday, June 1st at 7 pm. The AAUW California DEI Committee will provide you with an overview of resources focused on diversity, equity, and inclusion to support your learning and development in this work. Register [HERE](#).

AAUW California News Cont.

NOMINATIONS AND ELECTIONS

Charmen Goehring, Nominations & Elections Chair, nominating@aauw-ca.org

OUR 2023 ELECTION IS ALMOST OVER!

It is the final two weeks of voting to approve the 2023-2025 Public Policy Priorities for AAUW California. The election will close on May 13th. Each member with an email address on file received an email with a link to their ballot. Members without email received a paper ballot. All ballots must be returned by May 13th to be counted!

We also want to give a hearty thanks to the following members who stepped up to run for the board and were automatically elected due to an uncontested election: President-elect Charmen Goehring, CFO Kathy Ford, and Directors Amy Hom, Melissa Maceyko, and Sigrid Moranz. Welcome to the board!

Be sure to check out the proposed Public Policy Priorities [HERE](#) and make sure to vote!

PUBLIC POLICY

Kathleen Harper, Director, Public Policy Committee Chair, publicpolicy@aauw-ca.org

Three Things from Public Policy

1. Don't forget to vote on the proposed changes to the Public Policy Priorities (PPPs) for 2023-2025. Voting closes on May 13th. The Proposed PPPs can be found [HERE](#).
2. In case you missed the fabulous *Academy AAUWards* at the Annual Event, the Public Policy Committee was thrilled to name Sheila Kuehl as our Equity Champion for 2023. During her time as both a state assembly member and state senator, as well as a member of the Los Angeles County Board of Supervisors, Ms. Kuehl authored many bills addressing economic equity for women and violence against women, as well as those enhancing rights for members of the LGBTQ community. People of a certain age – which includes many of us – might remember her as Zelda on *The Many Loves of Dobie Gillis*, and we all enjoyed watching a snippet from the episode where she declared herself “Most Likely to Succeed” – fortuitous indeed!
3. The bills on our 2023-24 Legislative Agenda are working their way through committee hearings. You can keep updated on their progress on our “Bill Tracker,” click [HERE](#).

AAUW California News Cont.

Project News

Gov Trek

Shauna Ruyle, Gov Trek Program Director, govtrek@aauw-ca.org

LEADING THE WAY: HOW TO GET INVOLVED IN AAUW CA'S GOV TREK PROGRAM

AAUW California's Gov Trek Program is an innovative and engaging way for high school junior and senior girls to explore careers in public service and elected office. The board recently voted to recognize this program as a state program, alongside the popular Speech Trek and Tech Trek. Through a variety of activities such as speech writing, voter data analysis, guest speakers, digital campaign ad creation, and a realistic team campaign simulation competition, Gov Trek equips students with the knowledge, skills, and experience necessary to become informed and active citizens.

Gov Trek also helps provide mentorship opportunities for students to learn from experienced AAUW California members and professionals in their fields. This program gives students (and mentors) the opportunity to meet with elected officials at the local, state, and federal level.

How to become a Gov Trek Branch Coordinator:

1. Speak with your branch leadership to express your interest in Gov Trek participation.
2. Email your name, email address, and branch name to govtrek@aauw-ca.gov.

It's time to elevate the next generation of women leaders while networking with inspiring leaders in the AAUW community and gaining visibility for your local branch!

Tech Trek

Mary Isaac, Tech Trek Program Director, techtrek@aauw-ca.org

MAY GRAY IS WELL ON ITS WAY BUT JUNE WON'T BE GLOOMY FOR TECH TREK!

We made it through all kinds of weather and currently have nearly 800 campers registered in nine residential and virtual camps across the state and another 160 or so alternates waiting in the wings to attend!

Now to get campers to the end game! Parent Authorizations were due May 5th and all immunizations and forms need to be completed and uploaded two weeks before camp.

Yes, we still need Dorm Moms (21+ years old) at most camps, so take the plunge! Apply [HERE](#). In order to sign up, you will be asked to create an account in our camp software program, CampDoc, if you don't already have one.

CampDoc Sign Up: <http://app.campdoc.com/register/aauw>

BE AS ACTIVE AS YOU CAN, BUT STAY A MEMBER.

Formatted by Cristele Moztaazadeh